



**STRATA**



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Strata is an HR-Technology firm whose business is the competencies of organizations. Where consulting and technology meet is our innovation.

Our chief product is intuitive technology that can house your company's competency management system.  
We call this **Strata Online**.

We believe in the virtue of competencies, and dedicate ourselves to spreading Competency Education in the practice of Strategic HR.

Our clients include:



# Put competencies at the heart of your HR initiatives for an integrated service grounded on practical data.

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A complete setup of Strata Online links your Competency Framework across these four modules.

This includes a Competency Assessment tool you can use to study employee data.



# com • pe • ten • cy

[kom-pi-tuh n-see]

n.pl. com-pe-ten-cies



essential



measurable



development

A combination of observable and measurable behaviors  
that ensures high performance of a job's key objectives

# STRATA ONLINE

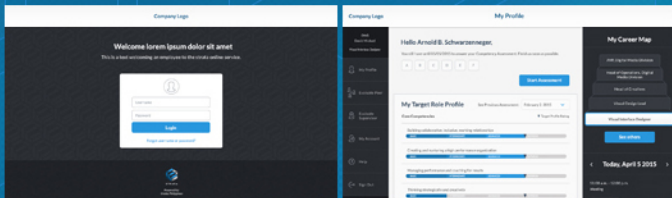
Through cloud-based technology,  
we are able to maintain a  
contextualized platform for each of  
our clients.



Our technology is developed  
for you to migrate your  
organization's Competency  
Framework, and to build on  
it as you see fit.

Its functionality makes for  
an accurate, efficient and  
easy platform you can use  
year after year.

Strata Online is secure  
and accessible at any  
location, over any  
internet-enabled device.



The image displays three screenshots of the Strata Online web application interface, illustrating its user experience and functionality.

- Left Screenshot (Company Login):** Shows a login page with the heading "Welcome lorem ipsum dolor sit amet" and a subtext "This is a test account for employees to the strata online service." The login form includes fields for "Email Address" and "Password", a "Login" button, and a link for "Forgot your email or password?". A footer contains the Strata Online logo and the text "© 2015 Strata Online, Inc. All rights reserved."
- Middle Screenshot (My Profile):** Shows a user profile page for "Hello Arnold B. Schwarzenegger". It includes a "Start Assessment" button and a "My Target Role Profile" section. The profile section displays various metrics and progress bars, such as "Skill Set", "Knowledge", "Experience", and "Performance".
- Right Screenshot (My Career Map):** Shows a career map page with a "Start Assessment" button and a "My Career Map" section. It includes a "Start Assessment" button and a "My Career Map" section.



When we work with a client,  
our team of Competency Consultants &  
Solutions Engineers  
never hold back in their expertise.

We also enjoy a good chat, and are always online.  
After all, we are an HR-tech firm.

Let's talk!

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Our other consulting services include:

**Job Analysis & Job Profile Creation • Competency Framework Development  
Online Competency Assessment • Success Profile Generation  
Competency Education Videos**

